

Solicitation Policy



Purpose:

Ensure a productive, safe, and harmonious environment at The Cottages.

Policy:

A non-employee may not solicit or distribute materials to employees, residents, or visitors on The Cottages premises at any time unless approved by the Operations Officer. The Cottages also recognizes that employees may have interests in events and organizations outside the workplace; however, employees may not solicit or distribute materials concerning these activities during working time to other employees, residents, or visitors. This policy does not direct what the employees may do when not on shift and after their working time. Both non-employees and employees are not to solicit the residents at any time, however, without the approval of the Operations Officer.