

Behavior Management for Residents Policy



This facility will assure timely assessment, and plan development which implements the least restrictive intervention to address the behavior and document the effect of the interventions.

Safety of all residents and staff members is a priority. Residents displaying disruptive, self-injurious, or potentially dangerous behaviors will be approached in the least adverse manner in order to minimize injury to other residents, to the resident displaying the behavior, and to the staff. Mechanical restraints, chemical restraints, or seclusion will not be used as a means of behavior control. When appropriate, residents and staff will be removed from the situation and each other and a call will be made to the Administrator, nurse, and/or law enforcement.

REQUIREMENTS FOR BEHAVIOR MANAGEMENT:

This facility will identify and evaluate behavioral symptoms that are distressing to the resident or infringe on other resident's rights.

Evaluation for Behavior Management:

This facility's evaluation will include the following:

1. Identification if the resident behavior is transitory or permanent.
2. Review of the resident's previous behaviors and activities.
3. Review of baseline date including intensity, duration, and frequency of the resident's behavior.
4. Identification of recent changes in the resident's life, such as a death in the family, change in the resident's daily routing, or changes in the resident's Negotiated Service Agreement.
5. Identification of environmental causes that could contribute to the resident's behavior such as excessive heat, noise, overcrowding, hunger, staffing.
6. Rule out possible medical causes such as pain, constipation, fever, infection, or medication side effects.
7. Identification of events that trigger behavioral symptoms, including interactions with other residents, internal personnel, outside contract providers, family members, and friends.

Interventions:

This facility will develop an intervention for each behavioral symptom.

1. All staff will be aware of and consistently implement each behavioral symptom intervention.
2. The intervention will be the least restrictive.
3. Each intervention will be reviewed within seventy-two (72) hours of implementation, and from then on as appropriate, to evaluate the continued need for the intervention.

Prescribing Provider:

The resident's medication regime will be evaluated every six (6) months to assure that medications used to treat behavioral symptoms are necessary and at the lowest possible dose.

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Behavior Management Records:

This facility will have behavior management records for residents when applicable. The records will include the following:

1. The date and time a specific behavior was observed
2. What interventions were used
3. The effectiveness of the intervention

By signing below, I acknowledge receipt of the above policy and have read and understand the contents herein.

First, Last Name

Signature

Date